

MISSION AND SUPPORTING ACTIVITIES REVIEW COMMITTEE GUIDELINES FOR ACTION



THE KOREAN WAR VETERANS ASSOCIATION
Office of the President
Thomas W. Stevens
KWVA MEMORANDUM FROM THE PRESIDENT



February 24, 2018

This memo has two main purposes:

1. To advise all of the current Board members, Officers & candidates for election, of the formation of this ad hoc committee and the committee's purpose.
2. To establish broad parameters within which the newly formed committee, currently referred to as, "Mission and Supporting Activities Review Committee", is to operate.

To broadly address the second purpose, it should be understood that the life of the committee as I envision it will be relatively short. The committee's work should be concluded after delivering their recommendations to the Board of Directors at the July 26, 2018 meeting, unless the new President &/or the Board feels that the committee should continue to exist.

The members of the committee at this time are as follows:

Jim Fisher, Executive Director (ex-officio)
Tom Stevens, President (ex-officio)
Larry Kinard, Immediate Past President
A.J. Key, Secretary
Narce Caliva, Board member & By-laws Chairman
Jeff Brodeur, 2nd V.P.
Doug Voss, Chapter #306 (West Michigan)
Sherri Steward, Family of KIA

The origin of the committee was the result of a suggestion made by A.J. Key & agreed to by the Executive Committee, that KWVA should critically review our mission statement and the activities that support each objective. The purpose for the review is to ensure that ongoing activities align with our values and mission, currently and into the foreseeable future.

The KWVA mission statement is:

Defend our Nation
Care for our Veterans
Perpetuate our Legacy
Remember our Missing and Fallen
Maintain our Memorial
Support a free Korea

The committee's work is to prepare and present recommendations to the KWVA Board of any changes in either our mission statement or the activities thru which we strive to accomplish our mission. The recommendations should include how the resources of KWVA might be used more effectively in meeting our mission objectives.

In going about their work, the committee must, consider our Congressional VSO Charter to insure that any changes that are recommended do not violate the provisions contained therein.

Due to the geographical separation of the committee members, their work must necessarily be done via email and or teleconferences.

The committee's first order of business must be to select a chairman. They must also designate a member/s who will document their work on an ongoing basis as well as the final recommendations.

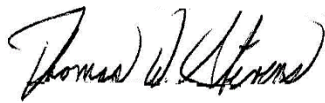
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The recommendations presented to the Board must be clear and concise, spelling out precisely the action, that is being recommended and the costs, if any, that are associated with the recommended action.

One of the challenges the committee must also deal with is, to decide on a means of obtaining input from the KWVA membership at large.

Another challenge will be to insure that equal consideration is given to those activities that may distinctively support Korean War Veterans or Korean Defense Veterans. One must not be given preferential consideration over the other. However, it should also be recognized that with the passage of time, the proportion of KWVs to KDVs will gradually change with the higher percentage of our membership ultimately consisting of KDVs. If this change in organizational demographics fails to occur, the result will be that KWVA as we know it will eventually cease to exist. Currently it is a delicate balancing act between the two classifications of Korean Veterans.

Respectfully,

A handwritten signature in black ink, appearing to read "Tom Stevens".

Tom Stevens, President, Korean War Veterans Association, Inc. U.S.A.

P.S. For comments or suggestions please contact, Doug Voss Dvw123@aol.com
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